

ORDINANCE NO. 2010-04

AN ORDINANCE relating to City personnel; adopting a classification and compensation plan for City employees to be effective February 21, 2010; amending Subsections 2.20.100A, 2.20.100D, 2.20.110A, 2.20.110B and 2.20.110C all of the City of Yakima Municipal Code.

BE IT ORDAINED BY THE CITY OF YAKIMA:

Section 1. Subsection 2.20.200A of the City of Yakima Municipal Code is hereby amended to read as follows:

"2.20.100 Classification Plan.

A. Plan Adopted. A classification plan for city employees is hereby adopted to be effective February 21, 2010, which plan shall consist of the various following subsections of this section."

Section 2. Subsection 2.20.100 D of the City of Yakima Municipal Code is hereby amended to read as follows:

"D. Union Exempt Civil Service Classes

Class Class Title (Pay Range)

10000 Union Exempt Management Support Group

10100 Human Resource Series

10101 Deputy Human Resources Manager (Pay Code 972)
10102 Chief Examiner (Pay Code 975)
10103 Human Resources Specialist (Pay Code 981)
10104 Human Resources Assistant (Pay Code 984)

10200 Data Processing Series

10201 Senior Analyst (Pay Code 974)

10300 Fiscal Series

10301 Payroll Officer (Pay Code 975)
10302 Accountant (Pay Code 975)
10303 Financial Services Officer (Pay Code 972)
10304 Treasury Services Officer (Pay Code 972)
10305 Financial Services Technician -- Payroll (Pay Code 981)

10500 Clerical Series

10502 Deputy City Clerk (Pay Code 979)
10506 Executive Assistant (Pay Code 980)
10507 Administrative Secretary (Pay Code 983)
10510 Legal Assistant III (Pay Code 980)
10511 Legal Assistant II (Pay Code 983)
10512 Legal Assistant I (Pay Code 984)
10520 Utility and Finance Assistant (Pay Code 982)

11700	Police Support Supervisory Series
11701	Administrative Assistant to the Police Chief (Pay Code 980)
11710	Police Services Supervisor (Pay Code 978)
11720	Corrections Sergeant (Pay Code 978)
11730	Forensic Supervisor (Pay Code 975)
11740	Crime and Intelligence Analyst Supervisor (Pay Code 967)
11750	Lead Police Support Services Supervisor (Pay Code 976)
11800	Administrative Support Supervisory Series
11801	Administrative Assistant to the Director of Public Works
11805	Senior Buyer (Pay Code 976)
11900	Data Processing Series
11901	Supervising Senior Analyst (Pay Code 972)
12000	Union Exempt Mechanical Maintenance and Repair Supervisory Group
12100	Fleet Maintenance and Repair Supervisory Series
12101	Equipment Maintenance Supervisor (Pay Code 977)
12102	Mechanic II (Pay Code 979)
12103	Equipment Supervisor (Pay Code 975)
12200	Industrial Maintenance and Repair Supervisory Series
12201	Industrial Maintenance Supervisor (Pay Code 974)
13000	Union Exempt Maintenance Supervisory Group
13100	Parks Maintenance Supervisory Series
13101	Parks Operations Supervisor (Pay Code 972)
13102	Parks Superintendent (Pay Code 974)
13103	Cemetery Supervisor (Pay Code 978)
13200	Wastewater Collections Supervisory Series
13201	Wastewater Maintenance Supervisor (Pay Code 975)
13300	Street Maintenance and Repair Supervisory Series
13301	Street Supervisor (Pay Code 975)
13302	Street Maintenance Supervisor (Pay Code 973)
13400	Irrigation Supervisory Series
13401	Irrigation Supervisor (Pay Code 976)

Class Class Title (Pay Range)

13500 Waterworks Supervisory Series

13501	Water Distribution Supervisor (Pay Code 975)
13600	Facilities Maintenance Supervisory Series
13601	Building Superintendent (Pay Code 978)
13700	Traffic Sign Supervisory Series
13701	Traffic Sign Supervisor (Pay Code 975)
14000	Route Operations Supervisory Group
14100	Refuse Supervisory Series
14101	Solid Waste Supervisor (Pay Code 979)
14200	Transit Supervisory Series
14201	Transit Operations Supervisor (Pay Code 975)
14202	Transit Field Operations Supervisor (Pay Code 978)
14300	Utility Service Series
14301	Utility Service Supervisor (Pay Code 978)
15100	Wastewater Treatment Plant Supervisory Series
15101	Assistant Wastewater Manager (Pay Code 971)
15102	Wastewater Treatment Plant Process Control Supervisor (Pay Code 973)
15103	Wastewater Treatment Plant Chief Operator (Pay Code 976)
15104	Pretreatment Supervisor (Pay Code 975)
15200	Water Treatment Plant Supervisory Series
15201	Water Treatment Plant Supervisor (Pay Code 974)
15300	Wastewater Treatment Laboratory Supervisory Series
15301	Lab Coordinator (Pay Code 975)
16000	Union Exempt Fire Support Group
16101	Administrative Assistant to the Fire Chief (Pay Code 980)
17000	Union Exempt Fire Civil Service Supervisory Series
17101	Public Safety Assistant Communications Manager (Pay Code 975)
18000	Union Exempt Public Safety Support Group
18101	Communications Division Office Assistant (Pay Code 987)"

Section 3. Subsection 2.20.110A of the City of Yakima Municipal Code is hereby amended to read as follows:

"2.20.110 Compensation Plan. A. Pay ranges and pay steps, set out in the schedule constituting Subsection B through G of this section, for the classes allocated to these pay ranges shall be in full force and effect as of February 21, 2010. The pay rates shall constitute full compensation for those employees with a work week of forty hours as set out in other sections of this code. Employees whose work week is less than forty hours shall be paid at the rate which is in the same proportion to the rates set out herein that their work week bears to forty hours. The hourly rate for those employees of the Fire Department whose work week exceeds forty hours shall be computed according to the provisions of Section 2.22.030 of this code

The performance of employees in the series designated Subsection B shall be evaluated annually in accordance with a management performance evaluation plan. The result of the performance evaluations shall be the determination by the City Manager of the actual salary of each employee in the designated positions, and the determination by the City Council of the actual salary of the City Manager, which actual salaries shall be no less than the minimum nor no greater than the maximum set out in the pay range applicable to the position, according to the following schedule:"

Section 4. Subsection 2.20.110B of the City of Yakima Municipal Code is hereby amended to read as follows:

"B. General and Public Safety Management, Union Exempt Supervisors and Confidential Classes

Pay Code	Class Code	Class Title			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
960	1110	City Manager	MO	1/1/2008	9120.62	9578.22	10060.07	10561.00	11086.19	
			HR	1/1/2008	52.62	55.26	58.04	60.93	63.96	
			MO	7/1/2008	9255.82	9720.35	10209.14	10716.99	11250.85	
			HR	7/1/2008	53.40	56.08	58.90	61.83	64.91	
			MO	1/1/2009	9559.15	10037.54	10543.66	11067.12	11618.31	
			HR	1/1/2009	55.15	57.91	60.83	63.85	67.03	
			MO	7/1/2009	9644.08	10125.94	10637.26	11164.19	11720.57	
			HR	7/1/2009	55.64	58.42	61.37	64.41	67.62	
961	<i>No Allocated Classification</i>	MO	1/1/2008	8687.30	9120.62	9578.22	10060.07	10561.00		
		HR	1/1/2008	50.12	52.62	55.26	58.04	60.93		
		MO	7/1/2008	8815.56	9255.82	9720.35	10209.14	10716.99		
		HR	7/1/2008	50.86	53.40	56.08	58.90	61.83		
		MO	1/1/2009	9103.29	9559.15	10037.54	10543.66	11067.12		
		HR	1/1/2009	52.52	55.15	57.91	60.83	63.85		
		MO	7/1/2009	9183.02	9644.08	10125.94	10637.26	11164.19		
		HR	7/1/2009	52.98	55.64	58.42	61.37	64.41		
1000	1413	Municipal Court Judge	MO	9/1/2006					9949.14	
			HR	9/1/2006					57.40	
			MO	9/1/2007					10626.86	
			HR	9/1/2007					61.31	

Pay Code	Class Code	Class Title			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
			MO	9/1/2008					11219.65	
			HR	9/1/2008					64.73	

The compensation for Municipal Court Judge is set by YMC 1.60.040(J) at 95% of the District Court Judges' salary as set by the State Salary Commission, with any variance for rounding in favor of the judge.

962	1130	Assistant City Manager	MO	1/1/2008	8269.57	8687.30	9120.62	9578.22	10060.07
			HR	1/1/2008	47.71	50.12	52.62	55.26	58.04
			MO	7/1/2008	8392.64	8815.56	9255.82	9720.35	10209.14
			HR	7/1/2008	48.42	50.86	53.40	56.08	58.90
			MO	1/1/2009	8666.50	9103.29	9559.15	10037.54	10543.66
			HR	1/1/2009	50.00	52.52	55.15	57.91	60.83
			MO	7/1/2009	8742.77	9183.02	9644.08	10125.94	10637.26
			HR	7/1/2009	50.44	52.98	55.64	58.42	61.37
963	1190	Police Chief	MO	1/1/2008	7877.85	8269.57	8687.30	9120.62	9578.22
			HR	1/1/2008	45.45	47.71	50.12	52.62	55.26
			MO	7/1/2008	7993.98	8392.64	8815.56	9255.82	9720.35
			HR	7/1/2008	46.12	48.42	50.86	53.40	56.08
			MO	1/1/2009	8255.71	8666.50	9103.29	9559.15	10037.54
			HR	1/1/2009	47.63	50.00	52.52	55.15	57.91
			MO	7/1/2009	8328.51	8742.77	9183.02	9644.08	10125.94
			HR	7/1/2009	48.05	50.44	52.98	55.64	58.42
964	1120	City Attorney	MO	1/1/2008	7506.92	7877.85	8269.57	8687.30	9120.62
	1150	Dir. Comm. & Econ. Development	HR	1/1/2008	43.31	45.45	47.71	50.12	52.62
			MO	7/1/2008	7617.85	7993.98	8392.64	8815.56	9255.82
	1140	Director of Finance and Budget	HR	7/1/2008	43.95	46.12	48.42	50.86	53.40
			MO	1/1/2009	7867.45	8255.71	8666.50	9103.29	9559.15
	1160	Director of Public Works	HR	1/1/2009	45.39	47.63	50.00	52.52	55.15
	1180	Fire Chief	MO	7/1/2009	7936.78	8328.51	8742.77	9183.02	9644.08
HR			7/1/2009	45.79	48.05	50.44	52.98	55.64	
965	1271	City Engineer	MO	1/1/2008	7149.86	7506.92	7877.85	8269.57	8687.30
	1281	Deputy Police Chief	HR	1/1/2008	41.25	43.31	45.45	47.71	50.12
	1321	Senior Assistant City Atty II	MO	7/1/2008	7255.59	7617.85	7993.98	8392.64	8815.56
			HR	7/1/2008	41.86	43.95	46.12	48.42	50.86
			MO	1/1/2009	7493.06	7867.45	8255.71	8666.50	9103.29
			HR	1/1/2009	43.23	45.39	47.63	50.00	52.52
			MO	7/1/2009	7558.92	7936.78	8328.51	8742.77	9183.02
			HR	7/1/2009	43.61	45.79	48.05	50.44	52.98
966	6380	Deputy Fire Chief	MO	1/1/2008	6810.14	7149.86	7506.92	7877.85	8269.57
	1412	Municipal Court Commissioner	HR	1/1/2008	39.29	41.25	43.31	45.45	47.71
			MO	7/1/2008	6910.67	7255.59	7617.85	7993.98	8392.64
	6127	Police Captain	HR	7/1/2008	39.87	41.86	43.95	46.12	48.42
			MO	1/1/2009	7136.00	7493.06	7867.45	8255.71	8666.50
			HR	1/1/2009	41.17	43.23	45.39	47.63	50.00
			MO	7/1/2009	7198.39	7558.92	7936.78	8328.51	8742.77
			HR	7/1/2009	41.53	43.61	45.79	48.05	50.44

Pay Code	Class Code	Class Title			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
967	1232	City/County Procurement Manager	MO	1/1/2008	6480.81	6810.14	7149.86	7506.92	7877.85	
			HR	1/1/2008	37.39	39.29	41.25	43.31	45.45	

	11740	Crime and Intelligence Analyst Supervisor	MO	7/1/2008	6576.14	6910.67	7255.59	7617.85	7993.98	
			HR	7/1/2008	37.94	39.87	41.86	43.95	46.12	
	1243	Deputy Director of Accounting and Budgeting	MO	1/1/2009	6791.07	7136.00	7493.06	7867.45	8255.71	
			HR	1/1/2009	39.18	41.17	43.23	45.39	47.63	
			MO	7/1/2009	6850.00	7198.39	7558.92	7936.78	8328.51	
			HR	7/1/2009	39.52	41.53	43.61	45.79	48.05	
968	1252	Code Admin & Planning Manager	MO	1/1/2008	6174.01	6480.81	6810.14	7149.86	7506.92	
			HR	1/1/2008	35.62	37.39	39.29	41.25	43.31	
	1275	Deputy Director of Economic Development & Intergovernmental Affairs	MO	7/1/2008	6265.88	6576.14	6910.67	7255.59	7617.85	
			HR	7/1/2008	36.15	37.94	39.87	41.86	43.95	
			MO	1/1/2009	6470.41	6791.07	7136.00	7493.06	7867.45	
	1241	Financial Services Manager	HR	1/1/2009	37.33	39.18	41.17	43.23	45.39	
			MO	7/1/2009	6527.61	6850.00	7198.39	7558.92	7936.78	
	1233	Information Systems Manager	HR	7/1/2009	37.66	39.52	41.53	43.61	45.79	
	6126	Police Lieutenant								
	1322	Senior Assistant City Attorney I								
	1272	Wastewater Manager								
968BC	6328	Battalion Chief (Day) (Monthly hours - 173.33)	MO	1/1/2008	6076.95	6380.28	6704.40	7038.93	7390.79	
			HR	1/1/2008	35.06	36.81	38.68	40.61	42.64	
			MO	7/1/2008	6076.95	6380.28	6704.40	7038.93	7390.79	7759.98
			HR	7/1/2008	35.06	36.81	38.68	40.61	42.64	44.77
			MO	1/1/2009	6319.61	6522.41	6973.07	7319.73	7687.19	8070.24
			HR	1/1/2009	36.46	37.63	40.23	42.23	44.35	46.56
			MO	7/1/2009	6382.01	6588.27	7042.40	7392.52	7763.45	8151.71
			HR	7/1/2009	36.82	38.01	40.63	42.65	44.79	47.03
969	6327	Battalion Chief Shift (Monthly hours - 218.66)	MO	1/1/2008	6078.62	6379.21	6695.39	7038.28	7387.86	
			HR	1/1/2008	27.30	28.65	30.07	31.61	33.18	
			MO	7/1/2008	6078.62	6379.21	6695.39	7038.28	7387.86	7757.47
			HR	7/1/2008	27.30	28.65	30.07	31.61	33.18	34.84
			MO	1/1/2009	6317.09	6629.77	6957.76	7314.18	7677.15	8061.99
			HR	1/1/2009	28.89	30.32	31.82	33.45	35.11	36.87
			MO	7/1/2009	6380.50	6695.37	7027.73	7386.33	7753.68	8142.90
			HR	7/1/2009	29.18	30.62	32.14	33.78	35.46	37.24
970	11107	Chief Engineer	MO	1/1/2008	5882.82	6174.01	6480.81	6810.14	7149.86	
	1255	Community Relations Manager	HR	1/1/2008	33.94	35.62	37.39	39.29	41.25	
			MO	7/1/2008	5969.49	6265.88	6576.14	6910.67	7255.59	
	1231	Human Resources Manager	HR	7/1/2008	34.44	36.15	37.94	39.87	41.86	
			MO	1/1/2009	6165.35	6470.41	6791.07	7136.00	7493.06	
	1267	Park and Recreation Manager	HR	1/1/2009	35.57	37.33	39.18	41.17	43.23	
			MO	7/1/2009	6219.08	6527.61	6850.00	7198.39	7558.92	
	1261	Street and Traffic Ops Mgr	HR	7/1/2009	35.88	37.66	39.52	41.53	43.61	
	1273	Water and Irrigation Mgr								
<u>Pay Code</u>	<u>Class Code</u>	<u>Class Title</u>			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
971	1323	Assistant City Attorney II	MO	1/1/2008	5600.29	5882.82	6174.01	6480.81	6810.14	
	15101	Assistant Wastewater Manager	HR	1/1/2008	32.31	33.94	35.62	37.39	39.29	
			MO	7/1/2008	5683.49	5969.49	6265.88	6576.14	6910.67	

	1253	Neighborhood Development Services Mgr	HR MO	7/1/2008 1/1/2009	32.79 5868.95	34.44 6165.35	36.15 6470.41	37.94 6791.07	39.87 7136.00
	1254	Planning Manager	HR	1/1/2009	33.86	35.57	37.33	39.18	41.17
	1274	Public Safety	MO	7/1/2009	5920.95	6219.08	6527.61	6850.00	7198.39
		Communications Manager	HR	7/1/2009	34.16	35.88	37.66	39.52	41.53
	1262	Transit Manager							
	11102	Utility Engineer							
972	10101	Deputy Human Resource Manager	MO HR	1/1/2008 1/1/2008	5333.36 30.77	5600.29 32.31	5882.82 33.94	6174.01 35.62	6480.81 37.39
	10303	Financial Services Officer	MO	7/1/2008	5413.10	5683.49	5969.49	6265.88	6576.14
	1263	Fleet Manager	HR	7/1/2008	31.23	32.79	34.44	36.15	37.94
	13101	Parks Operations Supervisor	MO HR	1/1/2009 1/1/2009	5589.89 32.25	5868.95 33.86	6165.35 35.57	6470.41 37.33	6791.07 39.18
	1266	Refuse and Recycling Manager	MO HR	7/1/2009 7/1/2009	5638.42 32.53	5920.95 34.16	6219.08 35.88	6527.61 37.66	6850.00 39.52
	11104	Senior Engineer							
	11202	Senior Project Planner (Transit)							
	11901	Supervising Senior Analyst							
	10304	Treasury Services Officer							
	1242	Utility Services Manager							
	11105	Water/Irrigation Engineer							
973	1324	Assistant City Attorney I	MO	1/1/2008	5076.84	5333.36	5600.29	5882.82	6174.01
	1234	City Clerk	HR	1/1/2008	29.29	30.77	32.31	33.94	35.62
	11101	Construction Supervisor	MO	7/1/2008	5151.37	5413.10	5683.49	5969.49	6265.88
	1421	Court Services Manager	HR	7/1/2008	29.72	31.23	32.79	34.44	36.15
	11410	Neighborhood Development Services Operations Supervisor	MO HR MO	1/1/2009 1/1/2009 7/1/2009	5319.50 30.69 5366.30	5589.89 32.25 5638.42	5868.95 33.86 5920.95	6165.35 35.57 6219.08	6470.41 37.33 6527.61
	13302	Street Maintenance Supervisor	HR	7/1/2009	30.96	32.53	34.16	35.88	37.66
	11201	Supervising Associate Planner							
	11251	Supervising Code Inspector							
	11103	Supervising Traffic Engineer							
	11106	Surface Water Engineer							
	15102	Wastewater Treatment Plant Process Control Supervisor							
974	12201	Industrial Maintenance Supervisor	MO HR	1/1/2008 1/1/2008	4837.64 27.91	5076.84 29.29	5333.36 30.77	5600.29 32.31	5882.82 33.94
	13102	Parks Superintendent	MO	7/1/2008	4908.71	5151.37	5413.10	5683.49	5969.49
	10201	Senior Analyst(Exempt)	HR	7/1/2008	28.32	29.72	31.23	32.79	34.44

Pay Code	Class Code	Class Title			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
	11301	Traffic Operations Supervisor	MO HR	1/1/2009 1/1/2009	5069.90 29.25	5319.50 30.69	5589.89 32.25	5868.95 33.86	6165.35 35.57	
	15201	Water Treatment Plant Supervisor	MO HR	7/1/2009 7/1/2009	5114.97 29.51	5366.30 30.96	5638.42 32.53	5920.95 34.16	6219.08 35.88	

975	10302	Accountant	MO	1/1/2008	4607.11	4837.64	5076.84	5333.36	5600.29
	11502	Aquatics Program	HR	1/1/2008	26.58	27.91	29.29	30.77	32.31
		Supervisor	MO	7/1/2008	4674.71	4908.71	5151.37	5413.10	5683.49
	10102	Chief Examiner	HR	7/1/2008	26.97	28.32	29.72	31.23	32.79
	12103	Equipment Supervisor	MO	1/1/2009	4827.24	5069.90	5319.50	5589.89	5868.95
	11730	Forensic Supervisor	HR	1/1/2009	27.85	29.25	30.69	32.25	33.86
	15301	Lab Coordinator	MO	7/1/2009	4870.57	5114.97	5366.30	5638.42	5920.95
	10301	Payroll Officer	HR	7/1/2009	28.10	29.51	30.96	32.53	34.16
	15104	Pretreatment Supervisor							
	1431	Probation Services Manager							
	17101	Public Safety Assistant							
		Communications Manager							
	13301	Street Supervisor							
	13701	Traffic Sign Supervisor							
	14201	Transit Operations							
		Supervisor							
	13201	Wastewater Maintenance							
		Supervisor							
	13501	Water Distribution Supervisor							
976	13401	Irrigation Supervisor	MO	1/1/2008	4381.78	4607.11	4837.64	5076.84	5333.36
	11750	Lead Police Support	HR	1/1/2008	25.28	26.58	27.91	29.29	30.77
		Services Supervisor	MO	7/1/2008	4445.91	4674.71	4908.71	5151.37	5413.10
	11503	Recreation Supervisor	HR	7/1/2008	25.65	26.97	28.32	29.72	31.23
	11805	Senior Buyer	MO	1/1/2009	4591.51	4827.24	5069.90	5319.50	5589.89
	15103	WWTP Chief Operator	HR	1/1/2009	26.49	27.85	29.25	30.69	32.25
			MO	7/1/2009	4631.38	4870.57	5114.97	5366.30	5638.42
			HR	7/1/2009	26.72	28.10	29.51	30.96	32.53
977	12101	Equipment Maintenance	MO	1/1/2008	4178.99	4381.78	4607.11	4837.64	5076.84
		Supervisor	HR	1/1/2008	24.11	25.28	26.58	27.91	29.29
			MO	7/1/2008	4241.39	4445.91	4674.71	4908.71	5151.37
			HR	7/1/2008	24.47	25.65	26.97	28.32	29.72
			MO	1/1/2009	4380.05	4591.51	4827.24	5069.90	5319.50
			HR	1/1/2009	25.27	26.49	27.85	29.25	30.69
			MO	7/1/2009	4418.18	4631.38	4870.57	5114.97	5366.30
			HR	7/1/2009	25.49	26.72	28.10	29.51	30.96
978	13601	Building Superintendent	MO	1/1/2008	3974.46	4178.99	4381.78	4607.11	4837.64
	13103	Cemetery Supervisor	HR	1/1/2008	22.93	24.11	25.28	26.58	27.91
	11602	Code Inspections Office	MO	7/1/2008	4033.39	4241.39	4445.91	4674.71	4908.71
		Supervisor	HR	7/1/2008	23.27	24.47	25.65	26.97	28.32
	11720	Corrections Sergeant	MO	1/1/2009	4165.12	4380.05	4591.51	4827.24	5069.90
	11710	Police Services Supervisor	HR	1/1/2009	24.03	25.27	26.49	27.85	29.25

<u>Pay Code</u>	<u>Class Code</u>	<u>Class Title</u>			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
	1432	Probation Officer	MO	7/1/2009	4201.52	4418.18	4631.38	4870.57	5114.97	
	11401	Senior Program Supervisor	HR	7/1/2009	24.24	25.49	26.72	28.10	29.51	
	14202	Transit Field Operations Supervisor								
	14301	Utility Service Supervisor								

979	1331	Administrative Assistant to	MO	1/1/2008	3792.46	3974.46	4178.99	4381.78	4607.11
		the City Manager	HR	1/1/2008	21.88	22.93	24.11	25.28	26.58
	10502	Deputy City Clerk	MO	7/1/2008	3847.93	4033.39	4241.39	4445.91	4674.71
	1311	Executive Secretary	HR	7/1/2008	22.20	23.27	24.47	25.65	26.97
	12102	Mechanic II	MO	1/1/2009	3974.46	4165.12	4380.05	4591.51	4827.24
	11604	Parks and Recreation	HR	1/1/2009	22.93	24.03	25.27	26.49	27.85
		Administrative Associate	MO	7/1/2009	4009.12	4201.52	4418.18	4631.38	4870.57
	14101	Solid Waste Supervisor	HR	7/1/2009	23.13	24.24	25.49	26.72	28.10
980	16101	Administrative Assistant	MO	1/1/2008	3610.46	3792.46	3974.46	4178.99	4381.78
		to Fire Chief	HR	1/1/2008	20.83	21.88	22.93	24.11	25.28
	11701	Administrative Assistant to	MO	7/1/2008	3664.20	3847.93	4033.39	4241.39	4445.91
		to Police Chief	HR	7/1/2008	21.14	22.20	23.27	24.47	25.65
	1434	Case Specialist	MO	1/1/2009	3783.79	3974.46	4165.12	4380.05	4591.51
	1423	Certified Court Interpreter	HR	1/1/2009	21.83	22.93	24.03	25.27	26.49
	11601	Community & Economic	MO	7/1/2009	3816.73	4009.12	4201.52	4418.18	4631.38
		Development Office	HR	7/1/2009	22.02	23.13	24.24	25.49	26.72
		Administrator							
	1430	Deputy Court Services							
		Manager							
	10601	Engineering Contracts							
		Specialist							
	10506	Executive Assistant							
	10510	Legal Assistant III							
	1325	Legal Intern							
	11501	Recreation Program Supervisor							
981	10305	Financial Services	MO	1/1/2008	3433.67	3610.46	3792.46	3974.46	4178.99
		Technician - Payroll	HR	1/1/2008	19.81	20.83	21.88	22.93	24.11
	10103	Human Resources	MO	7/1/2008	3483.93	3664.20	3847.93	4033.39	4241.39
		Specialist	HR	7/1/2008	20.10	21.14	22.20	23.27	24.47
			MO	1/1/2009	3598.33	3783.79	3974.46	4165.12	4380.05
			HR	1/1/2009	20.76	21.83	22.93	24.03	25.27
			MO	7/1/2009	3629.53	3816.73	4009.12	4201.52	4418.18
			HR	7/1/2009	20.94	22.02	23.13	24.24	25.49
982	10602	Engineering Office	MO	1/1/2008	3277.67	3433.67	3610.46	3792.46	3974.46
		Assistant	HR	1/1/2008	18.91	19.81	20.83	21.88	22.93
	10520	Utility and Finance	MO	7/1/2008	3326.20	3483.93	3664.20	3847.93	4033.39
		Assistant	HR	7/1/2008	19.19	20.10	21.14	22.20	23.27
			MO	1/1/2009	3435.40	3598.33	3783.79	3974.46	4165.12
			HR	1/1/2009	19.82	20.76	21.83	22.93	24.03
			MO	7/1/2009	3464.87	3629.53	3816.73	4009.12	4201.52
			HR	7/1/2009	19.99	20.94	22.02	23.13	24.24

Pay Class

Class Title

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983	10507	Administrative Secretary	MO	1/1/2008	3116.47	3277.67	3433.67	3610.46	3792.46
		Legal Assistant II	HR	1/1/2008	17.98	18.91	19.81	20.83	21.88
	11603	Public Works Office	MO	7/1/2008	3163.27	3326.20	3483.93	3664.20	3847.93
		Assistant	HR	7/1/2008	18.25	19.19	20.10	21.14	22.20
			MO	1/1/2009	3267.27	3435.40	3598.33	3783.79	3974.46

			HR	1/1/2009	18.85	19.82	20.76	21.83	22.93	
			MO	7/1/2009	3296.74	3464.87	3629.53	3816.73	4009.12	
			HR	7/1/2009	19.02	19.99	20.94	22.02	23.13	
984	10104	Human Resources Assistant	MO	1/1/2008	2969.14	3116.47	3277.67	3433.67	3610.46	
			HR	1/1/2008	17.13	17.98	18.91	19.81	20.83	
	10512	Legal Assistant I	MO	7/1/2008	3012.48	3163.27	3326.20	3483.93	3664.20	
			HR	7/1/2008	17.38	18.25	19.19	20.10	21.14	
			MO	1/1/2009	3111.27	3267.27	3435.40	3598.33	3783.79	
			HR	1/1/2009	17.95	18.85	19.82	20.76	21.83	
			MO	7/1/2009	3139.01	3296.74	3464.87	3629.53	3816.73	
			HR	7/1/2009	18.11	19.02	19.99	20.94	22.02	
985		<i>No Allocated Classification</i>	MO	1/1/2008	2830.48	2969.14	3116.47	3277.67	3433.67	
			HR	1/1/2008	16.33	17.13	17.98	18.91	19.81	
			MO	7/1/2008	2872.08	3012.48	3163.27	3326.20	3483.93	
			HR	7/1/2008	16.57	17.38	18.25	19.19	20.10	
			MO	1/1/2009	2965.68	3111.27	3267.27	3435.40	3598.33	
			HR	1/1/2009	17.11	17.95	18.85	19.82	20.76	
			MO	7/1/2009	2991.68	3139.01	3296.74	3464.87	3629.53	
			HR	7/1/2009	17.26	18.11	19.02	19.99	20.94	
986		<i>No Allocated Classification</i>	MO	1/1/2008	2693.55	2830.48	2969.14	3116.47	3277.67	
			HR	1/1/2008	15.54	16.33	17.13	17.98	18.91	
			MO	7/1/2008	2733.41	2872.08	3012.48	3163.27	3326.20	
			HR	7/1/2008	15.77	16.57	17.38	18.25	19.19	
			MO	1/1/2009	2823.55	2965.68	3111.27	3267.27	3435.40	
			HR	1/1/2009	16.29	17.11	17.95	18.85	19.82	
			MO	7/1/2009	2847.81	2991.68	3139.01	3296.74	3464.87	
			HR	7/1/2009	16.43	17.26	18.11	19.02	19.99	
987	18101	Communications Division Office Assistant	MO	1/1/2008	2572.22	2693.55	2830.48	2969.14	3116.47	
			HR	1/1/2008	14.84	15.54	16.33	17.13	17.98	
	1422	Municipal Court Clerk	MO	7/1/2008	2610.35	2733.41	2872.08	3012.48	3163.27	
	1433	Probation Services Clerk	HR	7/1/2008	15.06	15.77	16.57	17.38	18.25	
			MO	1/1/2009	2695.28	2823.55	2965.68	3111.27	3267.27	
			HR	1/1/2009	15.55	16.29	17.11	17.95	18.85	
			MO	7/1/2009	2719.55	2847.81	2991.68	3139.01	3296.74	
			HR	7/1/2009	15.69	16.43	17.26	18.11	19.02	
988		<i>No Allocated Classification</i>	MO	5/18/2008	2449.15	2572.22	2693.55	2830.48	2969.14	
			HR	5/18/2008	14.13	14.84	15.54	16.33	17.13	
			MO	7/1/2008	2485.55	2610.35	2733.41	2872.08	3012.48	
Pay	Class	<u>Class Title</u>			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
			HR	7/1/2008	14.34	15.06	15.77	16.57	17.38	
			MO	1/1/2009	2567.02	2695.28	2823.55	2965.68	3111.27	
			HR	1/1/2009	14.81	15.55	16.29	17.11	17.95	
			MO	7/1/2009	2589.55	2719.55	2847.81	2991.68	3139.01	
			HR	7/1/2009	14.94	15.69	16.43	17.26	18.11	
989		<i>No Allocated</i>	MO	5/18/2008	2333.02	2449.15	2572.22	2693.55	2830.48	

		<i>Classification</i>	HR	5/18/2008	13.46	14.13	14.84	15.54	16.33
			MO	7/1/2008	2367.69	2485.55	2610.35	2733.41	2872.08
			HR	7/1/2008	13.66	14.34	15.06	15.77	16.57
			MO	1/1/2009	2445.69	2567.02	2695.28	2823.55	2965.68
			HR	1/1/2009	14.11	14.81	15.55	16.29	17.11
			MO	7/1/2009	2466.49	2589.55	2719.55	2847.81	2991.68
			HR	7/1/2009	14.23	14.94	15.69	16.43	17.26
990	1424	Municipal Court Cashier	MO	5/18/2008	2222.09	2333.02	2449.15	2572.22	2693.55
			HR	5/18/2008	12.82	13.46	14.13	14.84	15.54
			MO	7/1/2008	2255.02	2367.69	2485.55	2610.35	2733.41
			HR	7/1/2008	13.01	13.66	14.34	15.06	15.77
			MO	1/1/2009	2329.56	2445.69	2567.02	2695.28	2823.55
			HR	1/1/2009	13.44	14.11	14.81	15.55	16.29
			MO	7/1/2009	2350.35	2466.49	2589.55	2719.55	2847.81
			HR	7/1/2009	13.56	14.23	14.94	15.69	16.43

Section 5. Subsection 2.20.110C of the City of Yakima Municipal Code is hereby amended to read as follows:

"C. Civil Service Classes

Pay	Class				<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
		<u>Class Title</u>								
1.0		<i>No Allocated</i>	MO	1/1/2008	1625.84	1705.57	1776.63	1858.10	1937.83	
		<i>Classification</i>	HR	1/1/2008	9.38	9.84	10.25	10.72	11.18	
			MO	1/1/2009	1683.03	1764.50	1839.03	1923.96	2005.43	
			HR	1/1/2009	9.71	10.18	10.61	11.10	11.57	
1.5		<i>No Allocated</i>	MO	1/1/2008	1669.17	1738.50	1819.97	1892.76	1975.96	
		<i>Classification</i>	HR	1/1/2008	9.63	10.03	10.50	10.92	11.40	
			MO	1/1/2009	1728.10	1799.17	1884.10	1958.63	2045.29	
			HR	1/1/2009	9.97	10.38	10.87	11.30	11.80	
2.0	8610	Labor Helper	MO	1/1/2008	1705.57	1776.63	1858.10	1937.83	2017.56	
	5268	Lifeguard/Instructor	HR	1/1/2008	9.84	10.25	10.72	11.18	11.64	
			MO	1/1/2009	1764.50	1839.03	1923.96	2005.43	2088.63	
			HR	1/1/2009	10.18	10.61	11.10	11.57	12.05	
2.5		<i>No Allocated</i>	MO	1/1/2008	1738.50	1819.97	1892.76	1975.96	2060.89	
		<i>Classification</i>	HR	1/1/2008	10.03	10.50	10.92	11.40	11.89	
			MO	1/1/2009	1799.17	1884.10	1958.63	2045.29	2133.69	
			HR	1/1/2009	10.38	10.87	11.30	11.80	12.31	
Pay	Class				<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
		<u>Class Title</u>								
3.0		<i>No Allocated</i>	MO	1/1/2008	1776.63	1858.10	1937.83	2017.56	2116.36	
		<i>Classification</i>	HR	1/1/2008	10.25	10.72	11.18	11.64	12.21	
			MO	1/1/2009	1839.03	1923.96	2005.43	2088.63	2190.89	
			HR	1/1/2009	10.61	11.10	11.57	12.05	12.64	
3.5		<i>No Allocated</i>	MO	1/1/2008	1819.97	1892.76	1975.96	2060.89	2159.69	
		<i>Classification</i>	HR	1/1/2008	10.50	10.92	11.40	11.89	12.46	

			MO	1/1/2009	1884.10	1958.63	2045.29	2133.69	2235.96
			HR	1/1/2009	10.87	11.30	11.80	12.31	12.90
4.0	<i>No Allocated Classification</i>		MO	1/1/2008	1858.10	1937.83	2017.56	2116.36	2206.49
			HR	1/1/2008	10.72	11.18	11.64	12.21	12.73
			MO	1/1/2009	1923.96	2005.43	2088.63	2190.89	2284.49
			HR	1/1/2009	11.10	11.57	12.05	12.64	13.18
4.5	8511 Custodian		MO	1/1/2008	1892.76	1975.96	2060.89	2159.69	2258.49
			HR	1/1/2008	10.92	11.40	11.89	12.46	13.03
			MO	1/1/2009	1958.63	2045.29	2133.69	2235.96	2338.22
			HR	1/1/2009	11.30	11.80	12.31	12.90	13.49
5.0	6260 Police Cadet		MO	1/1/2008	1937.83	2017.56	2116.36	2206.49	2310.49
			HR	1/1/2008	11.18	11.64	12.21	12.73	13.33
			MO	1/1/2009	2005.43	2088.63	2190.89	2284.49	2391.95
			HR	1/1/2009	11.57	12.05	12.64	13.18	13.80
5.5	7511 Data Entry Operator I		MO	1/1/2008	1975.96	2060.89	2159.69	2258.49	2359.02
	7121 Department Assistant I		HR	1/1/2008	11.40	11.89	12.46	13.03	13.61
	5201 Golf Starter		MO	1/1/2009	2045.29	2133.69	2235.96	2338.22	2442.22
	6251 Police Department Assistant I		HR	1/1/2009	11.80	12.31	12.90	13.49	14.09
6.0	<i>No Allocated Classification</i>		MO	1/1/2008	2017.56	2116.36	2206.49	2310.49	2419.69
			HR	1/1/2008	11.64	12.21	12.73	13.33	13.96
			MO	1/1/2009	2088.63	2190.89	2284.49	2391.95	2504.62
			HR	1/1/2009	12.05	12.64	13.18	13.80	14.45
6.5	2315 Cashier		MO	1/1/2008	2060.89	2159.69	2258.49	2359.02	2468.22
	7122 Department Assistant II		HR	1/1/2008	11.89	12.46	13.03	13.61	14.24
	8820 Park Caretaker		MO	1/1/2009	2133.69	2235.96	2338.22	2442.22	2554.88
	5234 Recreation Leader		HR	1/1/2009	12.31	12.90	13.49	14.09	14.74
	7110 Senior Center Clerk								
7.0	5267 Aquatic Leader		MO	1/1/2008	2116.36	2206.49	2310.49	2419.69	2520.22
	7512 Data Entry Operator II		HR	1/1/2008	12.21	12.73	13.33	13.96	14.54
			MO	1/1/2009	2190.89	2284.49	2391.95	2504.62	2608.62
			HR	1/1/2009	12.64	13.18	13.80	14.45	15.05

Pay Class

Class Title

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7.5	<i>No Allocated Classification</i>		MO	1/1/2008	2159.69	2258.49	2359.02	2468.22	2575.68
			HR	1/1/2008	12.46	13.03	13.61	14.24	14.86
			MO	1/1/2009	2235.96	2338.22	2442.22	2554.88	2665.82
			HR	1/1/2009	12.90	13.49	14.09	14.74	15.38
8.0	7131 Word Processing Typist		MO	1/1/2008	2206.49	2310.49	2419.69	2520.22	2631.15
			HR	1/1/2008	12.73	13.33	13.96	14.54	15.18
			MO	1/1/2009	2284.49	2391.95	2504.62	2608.62	2723.01

			HR	1/1/2009	13.18	13.80	14.45	15.05	15.71
8.5	8541	Building Maintenance Specialist	MO	1/1/2008	2258.49	2359.02	2468.22	2575.68	2705.68
			HR	1/1/2008	13.03	13.61	14.24	14.86	15.61
	7123	Department Assistant III	MO	1/1/2009	2338.22	2442.22	2554.88	2665.82	2801.01
	5202	Golf Course Attendant	HR	1/1/2009	13.49	14.09	14.74	15.38	16.16
	6243	Police Department Assistant III*							
	8301	Wastewater Facility Support Worker							
		* Retained for Police Pension Purposes							
9.0	2106	Computer Operations Assistant	MO	1/1/2008	2310.49	2419.69	2520.22	2631.15	2769.81
			HR	1/1/2008	13.33	13.96	14.54	15.18	15.98
	8810	Park Laborer	MO	1/1/2009	2391.95	2504.62	2608.62	2723.01	2866.88
	8819	Parks Maintenance Worker	HR	1/1/2009	13.80	14.45	15.05	15.71	16.54
	2115	Publications and Graphics Specialist							
	8710	Street Laborer							
9.5	2253	Community Programming Assistant	MO	1/1/2008	2359.02	2468.22	2575.68	2705.68	2816.61
			HR	1/1/2008	13.61	14.24	14.86	15.61	16.25
	4111	Engineering Aid	MO	1/1/2009	2442.22	2554.88	2665.82	2801.01	2915.41
	6611	Lead Parking Enforcement Officer	HR	1/1/2009	14.09	14.74	15.38	16.16	16.82
	8821	Park Specialist I							
	4611	Traffic Aid							
10.0	6252	Police Services Specialist	MO	1/1/2008	2419.69	2520.22	2631.15	2769.81	2875.54
	8204	Vehicle Maintenance Attendant (Lead)	HR	1/1/2008	13.96	14.54	15.18	15.98	16.59
			MO	1/1/2009	2504.62	2608.62	2723.01	2866.88	2976.08
			HR	1/1/2009	14.45	15.05	15.71	16.54	17.17
10.5	6511	Animal Control Lead	MO	1/1/2008	2468.22	2575.68	2705.68	2816.61	2951.81
	5266	Aquatic Specialist	HR	1/1/2008	14.24	14.86	15.61	16.25	17.03
	2232	Central Storekeeper	MO	1/1/2009	2554.88	2665.82	2801.01	2915.41	3055.81
	2105	Computer Operator/Programmer	HR	1/1/2009	14.74	15.38	16.16	16.82	17.63
	7124	Department Assistant IV							

Pay	Class	Class Title	A	B	C	D	E	F
	8421	Equipment Operator I						
	5121	Housing Rehabilitation Assistant						
	8320	Laboratory Assistant						
	8822	Park Specialist II						
	3310	Planning Specialist						
	5235	Recreation Activities Specialist						
	7111	Senior Center Assistant						
	8721	Street Cleaning Specialist I						

	8631	Utility Worker							
	8311	Wastewater Treatment Plant Operator I							
11.0	2254	Municipal Producer	MO	1/1/2008	2520.22	2631.15	2769.81	2875.54	3017.68
	4211	Traffic Signal Aide	HR	1/1/2008	14.54	15.18	15.98	16.59	17.41
			MO	1/1/2009	2608.62	2723.01	2866.88	2976.08	3123.41
			HR	1/1/2009	15.05	15.71	16.54	17.17	18.02
11.5	2107	Computer Operations Technician	MO	1/1/2008	2575.68	2705.68	2816.61	2951.81	3093.94
			HR	1/1/2008	14.86	15.61	16.25	17.03	17.85
	8542	Facility Maintenance Specialist	MO	1/1/2009	2665.82	2801.01	2915.41	3055.81	3201.41
			HR	1/1/2009	15.38	16.16	16.82	17.63	18.47
	5154	Neighborhood Development Development Assistant							
	8621	Monument Setter							
	7611	Print Shop Operator							
12.0	6212	Assistant Evidence Technician	MO	1/1/2008	2631.15	2769.81	2875.54	3017.68	3156.34
			HR	1/1/2008	15.18	15.98	16.59	17.41	18.21
	4410	Code Inspection Trainee	MO	1/1/2009	2723.01	2866.88	2976.08	3123.41	3267.27
	8422	Equipment Operator II	HR	1/1/2009	15.71	16.54	17.17	18.02	18.85
	7315	Utility Service Representative							
	7151	Water/Irrigation Division Administrative Specialist							
12.5	2312	Accounting Technician	MO	1/1/2008	2705.68	2816.61	2951.81	3093.94	3230.87
	2230	Assistant Buyer	HR	1/1/2008	15.61	16.25	17.03	17.85	18.64
	5254	Athletic Coordinator	MO	1/1/2009	2801.01	2915.41	3055.81	3201.41	3343.54
	8830	Cemetery Specialist	HR	1/1/2009	16.16	16.82	17.63	18.47	19.29
	2316	Financial Services Specialist							
	8818	Parks Maintenance Specialist							
	8823	Park Specialist III							
	5255	Recreation Coordinator							
	7141	Pension/Records Clerk							
	8840	Pool Maintenance Specialist							

Pay	Class	Class Title			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
	2233	Purchasing Assistant								
	8641	Solid Waste Maintenance Worker								
	8722	Street Cleaning Specialist II								
13.0	4121	Engineering Technician I (Design)	MO	1/1/2008	2769.81	2875.54	3017.68	3156.34	3295.00	
			HR	1/1/2008	15.98	16.59	17.41	18.21	19.01	
	4122	Engineering Technician I (Records)	MO	1/1/2009	2866.88	2976.08	3123.41	3267.27	3411.13	
			HR	1/1/2009	16.54	17.17	18.02	18.85	19.68	
	4131	Engineering Technician I								

(Survey)

6610	Parking Enforcement Officer								
8111	Park Supervisor I								
4441	Permit Technician								
3312	Planning Technician								
4621	Traffic Technician I								
13.5	2101 Computer Programmer	MO	1/1/2008	2816.61	2951.81	3093.94	3230.87	3381.67	
	2252 Community Programming Coordinator	HR	1/1/2008	16.25	17.03	17.85	18.64	19.51	
		MO	1/1/2009	2915.41	3055.81	3201.41	3343.54	3499.53	
	8651 Concrete Specialist I	HR	1/1/2009	16.82	17.63	18.47	19.29	20.19	
	8671 Irrigation Specialist I								
	8731 Wastewater Maintenance Specialist I								
	8741 Waterworks Specialist I								
	8743 Waterworks Specialist III								
14.0	8831 Cemetery Maintenance Technician	MO	1/1/2008	2875.54	3017.68	3156.34	3295.00	3451.00	
		HR	1/1/2008	16.59	17.41	18.21	19.01	19.91	
	8423 Equipment Operator III	MO	1/1/2009	2976.08	3123.41	3267.27	3411.13	3572.33	
	5122 Neighborhood Developmer Rehabilitation Specialist I	HR	1/1/2009	17.17	18.02	18.85	19.68	20.61	
	8221 Machinist								
	6242 Police Records Supervisor *								
	6253 Police Services Specialist II								
	4221 Signal Technician I								

* Retained for Police Pension Purposes

14.5	8203 Fleet Maintenance Technician	MO	1/1/2008	2951.81	3093.94	3230.87	3381.67	3527.27	
		HR	1/1/2008	17.03	17.85	18.64	19.51	20.35	
	5130 Home Remodeling Technician	MO	1/1/2009	3055.81	3201.41	3343.54	3499.53	3650.33	
		HR	1/1/2009	17.63	18.47	19.29	20.19	21.06	
	5152 Neighborhood Development Accounting Specialist								
	8302 Industrial Waste Operator								
	8711 Street Maintenance Specialist								

Pay	Class	Class Title		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
	8750	Utilities Locator							
	7311	Water Service Specialist							
	8331	Water Treatment Plant Operator-In-Training							
15.0	6510	Animal Control Officer	MO	1/1/2008	3017.68	3156.34	3295.00	3451.00	3613.93
	4419	Code Compliance Officer	HR	1/1/2008	17.41	18.21	19.01	19.91	20.85
	2310	Grant Coordinator	MO	1/1/2009	3123.41	3267.27	3411.13	3572.33	3740.46
	5151	Housing Loan Specialist	HR	1/1/2009	18.02	18.85	19.68	20.61	21.58
	8672	Irrigation Specialist II							
	8242	Preventative Maintenance Technician							

8663	Traffic Sign Specialist								
8732	Wastewater Maintenance Specialist II								
8312	Wastewater Treatment Plant Operator II								
8742	Waterworks Specialist II								
15.5	8213 Automotive Storekeeper	MO	1/1/2008	3093.94	3230.87	3381.67	3527.27	3700.60	
	6221 Corrections Officer	HR	1/1/2008	17.85	18.64	19.51	20.35	21.35	
	8321 Laboratory Technician	MO	1/1/2009	3201.41	3343.54	3499.53	3650.33	3830.59	
	8817 Parks Maintenance Technician	HR	1/1/2009	18.47	19.29	20.19	21.06	22.10	
	8205 Police Fleet Specialist								
	5256 Recreation Activities Coordinator								
	8322 Pretreatment Technician								
	8434 Solid Waste Code Compliance Officer								
	8433 Solid Waste Collector/Driver								
	8681 Storekeeper								
16.0	6235 Corrections Administrative Specialist	MO	1/1/2008	3156.34	3295.00	3451.00	3613.93	3776.86	
	4115 Engineering Utility Specialist	MO	1/1/2009	3267.27	3411.13	3572.33	3740.46	3908.59	
	4310 Plans Examiner I (Residential)	HR	1/1/2009	18.85	19.68	20.61	21.58	22.55	
	6241 Police Information Specialist*								
	4222 Signal Technician II								
	8251 Waterworks Device Technician								
	8745 Waterworks Drafting/Service Representative								
	* Retained for Police Pension Purposes								
16.5	8841 Aquatic Maintenance Technician	MO	1/1/2008	3230.87	3381.67	3527.27	3700.60	3877.39	
	3311 Assistant Planner	HR	1/1/2008	18.64	19.51	20.35	21.35	22.37	
		MO	1/1/2009	3343.54	3499.53	3650.33	3830.59	4012.59	

Pay	Class				<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
		<u>Class Title</u>								
	2231	Buyer I	HR	1/1/2009	19.29	20.19	21.06	22.10	23.15	
	4125	Engineering Technician II								
	2102	GIS Technician								
	8825	Golf Course Maintenance Specialist								
	5271	Parks and Recreation Administrative Specialist								
	2103	Programmer Analyst								
	2262	Safety and Training Officer								
	8664	Senior Traffic Sign Specialist								
	4622	Traffic Technician II								

	8751	Utilities Locator/Safety Coordinator							
17.0	4141	Construction Inspector	MO	1/1/2008	3295.00	3451.00	3613.93	3776.86	3958.86
	4134	Engineering Technician III (Design)	HR	1/1/2008	19.01	19.91	20.85	21.79	22.84
			MO	1/1/2009	3411.13	3572.33	3740.46	3908.59	4097.52
	4135	Engineering Technician III (Development)	HR	1/1/2009	19.68	20.61	21.58	22.55	23.64
	4133	Engineering Technician III (Survey)							
	6211	Evidence Technician							
	8241	Industrial Maintenance Mechanic							
	8673	Irrigation Crew leader							
	8211	Mechanic I							
	4128	Right of Way Agent							
	8701	Street Inspector							
	8733	Wastewater Maintenance Crew Leader							
	8744	Water Distribution Crew leader							
	8313	Wastewater Treatment Plant Operator III							
17.5	8755	Construction Quality Control Technician	MO	1/1/2008	3381.67	3527.27	3700.60	3877.39	4050.72
			HR	1/1/2008	19.51	20.35	21.35	22.37	23.37
	8323	Pretreatment Crew Leader	MO	1/1/2009	3499.53	3650.33	3830.59	4012.59	4192.85
	8713	Street Maintenance Crew Leader	HR	1/1/2009	20.19	21.06	22.10	23.15	24.19
18.0	2251	Cable Television Coordinator	MO	1/1/2008	3451.00	3613.93	3776.86	3958.86	4144.32
			HR	1/1/2008	19.91	20.85	21.79	22.84	23.91
	5123	Neighborhood Development	MO	1/1/2009	3572.33	3740.46	3908.59	4097.52	4289.92
			HR	1/1/2009	20.61	21.58	22.55	23.64	24.75
	6210	Senior Evidence Technician							
	8252	Water Device Crew Leader							

Pay	Class	Class Title			A	B	C	D	E	F
18.5	5156	Grant Financial Specialist	MO	1/1/2008	3527.27	3700.60	3877.39	4050.72	4250.05	
			HR	1/1/2008	20.35	21.35	22.37	23.37	24.52	
	4240	Instrument Technician	MO	1/1/2009	3650.33	3830.59	4012.59	4192.85	4399.12	
			HR	1/1/2009	21.06	22.10	23.15	24.19	25.38	
19.0	3321	Associate Planner	MO	1/1/2008	3613.93	3776.86	3958.86	4144.32	4338.45	
	3320	Community Development Specialist	HR	1/1/2008	20.85	21.79	22.84	23.91	25.03	
			MO	1/1/2009	3740.46	3908.59	4097.52	4289.92	4490.98	
	6265	Crime and Intelligence Analyst	HR	1/1/2009	21.58	22.55	23.64	24.75	25.91	
	3112	Engineering Associate								
	5124	Housing Rehabilitation Specialist III								
	8326	Laboratory Chemist								

	7161	Public Records Officer							
	2104	Senior Analyst							
	4632	Traffic Associate							
19.5	2234	Buyer II	MO	1/1/2008	3700.60	3877.39	4050.72	4250.05	4440.71
	2108	Computer Client Services Technician	HR	1/1/2008	21.35	22.37	23.37	24.52	25.62
			MO	1/1/2009	3830.59	4012.59	4192.85	4399.12	4596.71
	4421	Code Inspector	HR	1/1/2009	22.10	23.15	24.19	25.38	26.52
	4420	Fire Code Inspector							
20.0	2314	Budget Analyst	MO	1/1/2008	3776.86	3958.86	4144.32	4338.45	4539.51
	3323	Economic and Community Affairs Specialist	HR	1/1/2008	21.79	22.84	23.91	25.03	26.19
			MO	1/1/2009	3908.59	4097.52	4289.92	4490.98	4698.98
			HR	1/1/2009	22.55	23.64	24.75	25.91	27.11
	4315	Plans Examiner II (Commercial)							
	3322	Senior Planner							
	8332	Water Treatment Plant Operator II							
20.5	2109	Applications Developer	MO	1/1/2008	3877.39	4050.72	4250.05	4440.71	4650.44
	4223	Signal Technician III	HR	1/1/2008	22.37	23.37	24.52	25.62	26.83
	8333	Water Treatment Plant Operator III	MO	1/1/2009	4012.59	4192.85	4399.12	4596.71	4813.37
			HR	1/1/2009	23.15	24.19	25.38	26.52	27.77
21.0	3130	Development Engineer	MO	1/1/2008	3958.86	4144.32	4338.45	4539.51	4752.71
	8324	Environmental Compliance Specialist	HR	1/1/2008	22.84	23.91	25.03	26.19	27.42
			MO	1/1/2009	4097.52	4289.92	4490.98	4698.98	4919.11
			HR	1/1/2009	23.64	24.75	25.91	27.11	28.38
21.5	2114	Senior Applications Developer	MO	1/1/2008	4050.72	4243.12	4437.25	4650.44	4858.44
			HR	1/1/2008	23.37	24.48	25.60	26.83	28.03
	2113	Senior Client Services Technician	MO	1/1/2009	4192.85	4392.18	4593.25	4813.37	5028.30
			HR	1/1/2009	24.19	25.34	26.50	27.77	29.01
	4635	Traffic Signal System Analyst							
	8335	Water Quality Specialist							
Pay	Class								
		<u>Class Title</u>			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
									<u>F</u>
22.0		<i>No Allocated Classification</i>	MO	1/1/2008	4144.32	4338.45	4539.51	4752.71	4978.04
			HR	1/1/2008	23.91	25.03	26.19	27.42	28.72
			MO	1/1/2009	4289.92	4490.98	4698.98	4919.11	5153.10
			HR	1/1/2009	24.75	25.91	27.11	28.38	29.73
22.5	3120	Design Engineer	MO	1/1/2008	4243.12	4437.25	4650.44	4858.44	5088.97
	3115	Project Engineer	HR	1/1/2008	24.48	25.60	26.83	28.03	29.36
			MO	1/1/2009	4392.18	4593.25	4813.37	5028.30	5267.50
			HR	1/1/2009	25.34	26.50	27.77	29.01	30.39
23.0	2110	Database Administrator	MO	1/1/2008	4338.45	4539.51	4752.71	4978.04	5198.17
	2116	Lead Client Services Technician	HR	1/1/2008	25.03	26.19	27.42	28.72	29.99
			MO	1/1/2009	4490.98	4698.98	4919.11	5153.10	5380.16
			HR	1/1/2009	25.91	27.11	28.38	29.73	31.04

23.5	<i>No Allocated Classification</i>	MO	1/1/2008	4437.25	4650.44	4858.44	5088.97	5309.10
		HR	1/1/2008	25.60	26.83	28.03	29.36	30.63
		MO	1/1/2009	4593.25	4813.37	5028.30	5267.50	5494.56
		HR	1/1/2009	26.50	27.77	29.01	30.39	31.70
24.0	2111 Lead Applications System Designer	MO	1/1/2008	4539.51	4752.71	4978.04	5198.17	5458.16
		HR	1/1/2008	26.19	27.42	28.72	29.99	31.49
		MO	1/1/2009	4698.98	4919.11	5153.10	5380.16	5648.82
		HR	1/1/2009	27.11	28.38	29.73	31.04	32.59
24.5	<i>No Allocated Classification</i>	MO	1/1/2008	4650.44	4858.44	5088.97	5309.10	5577.76
		HR	1/1/2008	26.83	28.03	29.36	30.63	32.18
		MO	1/1/2009	4813.37	5028.30	5267.50	5494.56	5773.62
		HR	1/1/2009	27.77	29.01	30.39	31.70	33.31
25.0	2112 Network Services Engineer	MO	1/1/2008	4752.71	4978.04	5198.17	5458.16	5730.29
		HR	1/1/2008	27.42	28.72	29.99	31.49	33.06
		MO	1/1/2009	4919.11	5153.10	5380.16	5648.82	5931.35
		HR	1/1/2009	28.38	29.73	31.04	32.59	34.22
25.5	<i>No Allocated Classification</i>	MO	1/1/2008	4858.44	5088.97	5309.10	5577.76	5853.35
		HR	1/1/2008	28.03	29.36	30.63	32.18	33.77
		MO	1/1/2009	5028.30	5267.50	5494.56	5773.62	6057.88
		HR	1/1/2009	29.01	30.39	31.70	33.31	34.95
26.0	<i>No Allocated Classification</i>	MO	1/1/2008	4978.04	5198.17	5458.16	5730.29	6018.02
		HR	1/1/2008	28.72	29.99	31.49	33.06	34.72
		MO	1/1/2009	5153.10	5380.16	5648.82	5931.35	6229.48
		HR	1/1/2009	29.73	31.04	32.59	34.22	35.94
26.5	<i>No Allocated Classification</i>	MO	1/1/2008	5088.97	5309.10	5577.76	5853.35	6146.28
		HR	1/1/2008	29.36	30.63	32.18	33.77	35.46
		MO	1/1/2009	5267.50	5494.56	5773.62	6057.88	6361.21
		HR	1/1/2009	30.39	31.70	33.31	34.95	36.70

Pay Class

	<u>Class Title</u>			<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
27.0	<i>No Allocated Classification</i>	MO	1/1/2008	5198.17	5458.16	5730.29	6018.02	6316.15	
		HR	1/1/2008	29.99	31.49	33.06	34.72	36.44	
		MO	1/1/2009	5380.16	5648.82	5931.35	6229.48	6538.01	
		HR	1/1/2009	31.04	32.59	34.22	35.94	37.72	
27.5	<i>No Allocated Classification</i>	MO	1/1/2008	5309.10	5577.76	5853.35	6146.28	6451.34	
		HR	1/1/2008	30.63	32.18	33.77	35.46	37.22	
		MO	1/1/2009	5494.56	5773.62	6057.88	6361.21	6676.67	
		HR	1/1/2009	31.70	33.31	34.95	36.70	38.52	
28.0	<i>No Allocated Classification</i>	MO	1/1/2008	5458.16	5730.29	6018.02	6316.15	6640.27	
		HR	1/1/2008	31.49	33.06	34.72	36.44	38.31	
		MO	1/1/2009	5648.82	5931.35	6229.48	6538.01	6872.53	
		HR	1/1/2009	32.59	34.22	35.94	37.72	39.65	
28.5	<i>No Allocated</i>	MO	1/1/2008	5577.76	5853.35	6146.28	6451.34	6777.20	

	<i>Classification</i>	HR	1/1/2008	32.18	33.77	35.46	37.22	39.10
		MO	1/1/2009	5773.62	6057.88	6361.21	6676.67	7014.67
		HR	1/1/2009	33.31	34.95	36.70	38.52	40.47
29.0	<i>No Allocated</i>	MO	1/1/2008	5730.29	6018.02	6316.15	6640.27	6971.33
	<i>Classification</i>	HR	1/1/2008	33.06	34.72	36.44	38.31	40.22
		MO	1/1/2009	5931.35	6229.48	6538.01	6872.53	7215.73
		HR	1/1/2009	34.22	35.94	37.72	39.65	41.63
29.5	<i>No Allocated</i>	MO	1/1/2008	5853.35	6146.28	6451.34	6777.20	7115.19
	<i>Classification</i>	HR	1/1/2008	33.77	35.46	37.22	39.00	41.05
		MO	1/1/2009	6057.88	6361.21	6676.67	7014.67	7364.79
		HR	1/1/2009	34.96	36.70	38.52	40.47	42.49

Section 6. This ordinance shall be in full force and effect thirty days after its passage, approval and publication as provided by law and by the City Charter.

PASSED BY THE CITY COUNCIL,
January, 2010.

signed and approved this 19th day of

/s/ Micah Cawley
 Mayor

ATTEST:

/s/ Deborah Kloster
 City Clerk

Publication Date: January 22, 2010
 Effective Date: February 21, 2010